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1. PURPOSE

- 1.1. To establish and maintain an environmental policy that defines Westfall Technik's commitment to operating in an environmentally responsible manner and continuously improving environmental performance.

2. SCOPE

- 2.1. This policy extends to all Westfall facilities, who may have additional policies in place, aligned with these, to enhance functionality at the site level.
- 2.2. This policy applies to all Westfall Technik personnel.

3. REFERENCE DOCUMENTS

- 3.1. WTI-POL00006 Vehicle Fueling Policy
- 3.2. Westfall Safety Policy 5.23
- 3.3. WTI-POL00007 Supplier Code of Conduct

4. DEFINITIONS

- 4.1. **ESG** – environmental, social, and governance. These are the three core components of sustainability.
- 4.2. **1.5-Degree World** – the goal of limiting the increase in global average temperature to 1.5 degrees Celsius compared to pre-industrial levels. To achieve this goal, greenhouse gas emissions must be significantly reduced and transitioned to low-carbon strategies.
- 4.3. **Scope 1 and 2 Greenhouse Gases (GHGs)** – two of the three categories of greenhouse gas emissions. Scope 1 GHGs refer to direct emissions from sources owned or controlled by an organization. Scope 2 refers to indirect emissions resulting from the generation of purchased electricity, heat, or steam consumed by an organization.


5. TRAINING

- 5.1. **Environmental Training:** All Westfall Technik personnel are required to participate in annual environmental training to learn about common environmental issues, how individuals play a role, and how Westfall is involved in ESG initiatives.
- 5.2. **Sustainable Procurement Training:** All buyers and Supply Chain personnel are required to participate in annual sustainable procurement training to learn about common sustainable procurement issues, how buyers play a role, and how Westfall is involved in sustainable procurement initiatives.

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6. PROCEDURE

- 6.1. Environmental Policy:** Westfall Technik is committed to operating in an environmentally responsible manner and to continuously improving our environmental performance. We recognize that our operations have an adverse impact on the environment, particularly through the production and use of plastic products. We are committed to developing and maintaining policies and processes to improve our products, operations, and activities to minimize any negative impact in a manner consistent with the health of the planet, the health of all people, and the financial health of our company. To that end, we will:
- 6.1.1.** Comply with all applicable environmental laws, regulations, and other requirements.
 - 6.1.2.** Continuously improve our environmental performance by setting and reviewing environmental objectives and targets.
 - 6.1.3.** Foster a culture of environmental awareness, learning, and responsibility among our employees, contractors, and partners.
 - 6.1.4.** Regularly review our environmental impact and take steps to minimize any negative impact.
 - 6.1.5.** Prioritize health and safety of our employees and customers. Additionally, we will work to minimize the negative impacts of our products on the health of all people and the planet.
 - 6.1.6.** Use resources efficiently and minimize waste by recycling and reusing materials wherever possible.
 - 6.1.7.** Encourage the use of environmentally friendly products and technologies.
 - 6.1.8.** Reduce air, land, and water pollution.
- 6.2. Additional Policies:** All Westfall Technik facilities and personnel are responsible for adhering to additional company policies and procedures related environmental protection including the Vehicle Fueling Policy and site-specific policies. Additional policies and procedures should be in accordance with this policy.
- 6.3. Commitments:** We are committed to being a good environmental steward and will take all reasonable steps to protect and preserve the environment for future generations, including through the responsible production and use of plastic products. Additionally, we are aligned with a 1.5-degree world and are actively working to have environmental targets externally validated. Westfall has formally committed to the Earth Charter and comply with its Action Guidelines.
- 6.4. Environmental Targets:** Our environmental targets include but are not limited to the following:
- 6.4.1.** By 2035, we will reduce our Scope 1 and 2 greenhouse gas emissions by 63% compared to 2022.
 - 6.4.2.** By 2050, we will reduce our Scope 1 and 2 greenhouse gas emissions by 100% compared to 2022.
 - 6.4.3.** By 2030, 50% of the water used in industrial processes will be recycled and reused.

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6.4.4. By 2025, 50% of resin and additive suppliers will have signed the Supplier Code of Conduct.

6.4.5. By 2025, all new and existing suppliers will sign the Westfall Technik Code of Conduct or supply their own that covers the same principles.

6.5. Reporting: Beginning in 2024, we will implement comprehensive environmental reporting, covering our goals and performance indicators. This will help track progress, increase awareness, and engage stakeholders in our sustainability journey. We will focus on energy consumption reduction, waste management, emissions control, water conservation, sustainable sourcing, employee engagement, and regulatory compliance. All reporting will be in alignment with GRI reporting standards.

6.6. Safety: In accordance with the Westfall Technik Safety Policy, we comply with all safety and health regulations that apply to the course and scope of operations. Management is responsible for providing the safest possible workplace for employees. To establish lines of communication to solicit and receive comments, information, suggestions, and assistance from employees where safety and health are concerned, Safety Committees should be actively engaged at each site. The Safety Committee will consist of representatives from various departments and will be responsible for promoting and maintaining a culture of safety, identifying potential hazards, implementing safety protocols, conducting regular safety inspections, and fostering continuous improvement in safety practices. The Safety Committee will collaborate with management and employees to develop and enforce safety policies, provide training, and promptly address any safety concerns or incidents.


6.7. Hazardous Materials: Sites will maintain and uphold Standard Operating Procedures (SOPs) for proper hazardous material storage and handling. SOPs should include spillage procedures and the locations of spillage materials and hazardous material storage throughout the site. No hazardous materials shall be sent to landfills. All hazardous materials, including hazardous metals and chemicals, shall be recycled or disposed of in accordance with EPA guidelines.

6.8. Forbidden Materials: Westfall ensures that we do not purchase or own any materials that are legally forbidden. Additionally, we do not knowingly purchase or produce any materials that are over material limits for the product’s intended use, as indicated by our customers, defined in a customer product specification, supply agreement, quality agreement, or other binding contractual agreement. These products are in accordance with regulations including, but not limited to, REACH, RoHS, Conflict Minerals and California’s Proposition 65.

6.9. Supplier Code of Conduct: We expect our suppliers to adhere to the same principles we uphold. In doing so, all suppliers must sign our Supplier Code of Conduct or provide their own that lists the same principles included in ours.

7. Review and Communication

7.1. Policy Review: This policy is reviewed annually. Next policy review to be conducted by the ESG Analyst July 2024.

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- 7.2. Policy Communication: This policy will remain on the Westfall Technik website and ADP for internal and external access. Additionally, this policy will be communicated internally annually with each update.
- 7.3. Policy Violations: Pursuant to Westfall’s Whistleblower Policy located in the employee handbook, all Westfall associates should report any violations of this policy with their report to remain confidential.
- 7.4. Revision History and Approval

Rev.	Nature of changes	Written by	Approved by	Date
01	Initial release.	Madeleine Davis	Mark Gomulka David Schultz Jeff Mackenzie	07-18-2023